

(MINUTES Continued from Page 7)

Due to members not seeking another term and Chuck Adams resigning, we will need to look at nominating two new members for the Board of Trustees. After Brian Knight was reached on the phone, he agreed to serve on the nominating committee.

New Business:

Jackie provided the changes that were made to the By-Laws regarding changing the number of Trustee members to five members and for the President-elect to be a voting member of the Trustees.

Kelly Zillmer made a phone call to Brian Knight who was able to appear at our meeting via phone, so we were able to have a quorum.

Kelly Zillmer called the meeting of the Trustees to order at 11:50 a.m.

Motion was made by Jackie Baldwin to make the changes to the By-Laws as printed and passed out. Jen Reinke seconded. An electronic notification was received by Sandy Krause in favor of this motion later in the day.

The congregation will need to be notified of the upcoming changes to the By-Laws. Notice will be given to the congregation at upcoming services in January of the proposed changes.

It was suggested that we continue to have a meeting time and stick with the same meeting time each month such as the third Sunday of every month.

Brian Knight made a motion to accept the secretary's minutes as written for the meeting of November 15, 2020. Jen Reinke seconded. Motion carried.

Jackie reported that she has a maintenance manual started in the office. This is to keep a record of maintenance jobs that have been done.

Jackie reported that she met with Kerber and Rose and was able to take care of the reconciliation of checks that were outstanding.

Jackie reported that offerings were down for November 2020.

Jackie made a motion to send Chuck Adams' family \$250.00 from the Council Designation Benevolence. Kris Zillmer seconded. Motion carried.

The proposed budget for 2021 was passed out to the Trustees. The increased change to the maintenance budget was updated.

Motion was made by Kris Zillmer to accept the 2021 Budget as written and to be presented at the annual meeting. Jen Reinke seconded. Motion carried.

Job descriptions for Head Musician and Tech Master were passed out to members. No discussion. Jackie Baldwin made a motion to accept the job descriptions as written. Seconded by Jen Reinke. Motion carried.

Lee Baldwin came to the meeting and brought up concerns regarding trees that need to come down on the side of the church building. Lee reported that he had talked to someone to drop four trees at an approximate cost of \$500.00. Motion was made by Jen Reinke to pay for the four trees to come down at a cost up to \$750.00. Kris Zillmer seconded. Motion carried.

Lee Baldwin also brought up clothes that have been left in the outside shed and also a couch that has been put outside. He reported that there are rodents building nests. Brian Knight reported that him and his dad will get the couch removed.

Motion was made by Brian Knight to adjourn the meeting. Seconded by Jen Reinke.

Next meeting: January 17, 2021 at 11:30 a.m.

Board of Trustee Secretary
Kris Zillmer



**"There's a season for everything and a time for every matter under the heavens."
—Ecclesiastes 3:1**

St. Peter's Proverbs

January 2021

He made the moon to mark
the seasons; the sun knows its
time for setting.

Psalm 104:19



St. Peter's Lutheran Church

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"Alive in the Spirit"

JANUARY CALENDAR OF EVENTS

Jan. 6	Confirmation	6:30 pm
Jan. 10	Sunday School Worship	9 am 9 & 10:30 am
Jan. 12	Men's Group Quilting	8:30 am 9 am
Jan. 13	24/7 Small Group Confirmation	5 pm 6:30 pm
Jan. 17	Sunday School Worship Trustee Meeting	9 am 9 & 10:30 am 11:30 am
Jan. 18	Martin Luther King Jr. Day	
Jan. 19	Men's Group Quilting	8:30 am 9 am
Jan. 20	Mentor Meal/Confirmation	6:30 pm
Jan. 24	Sunday School Worship	9 am 9 & 10:30 am
Jan. 26	Men's Group Quilting	8:30 am 9 am
Jan. 27	24/7 Small Group Meeting Confirmation	5 pm 6:30 pm
Jan. 31	Sunday School Worship Potluck Lunch Annual Meeting	9 am 9 & 10:30 am 11:30 am 12:30 pm

ST PETER'S LUTHERAN CHURCH

TRUSTEES MEETING MINUTES - DECEMBER 20, 2020

Members present: Jackie Baldwin, Kelly Zillmer, Kris Zillmer, and Jen Reinke

Members absent: Brian Knight (Brian joined the meeting later and appeared via phone so we were able to have a quorum), Chuck Adams (resigned) and Sandy Krause

Elders present: Lee Rambo, Shawn Peebles

Elders absent: Kay Knight, Sarah Blashe, and Dave Schmidt

Pastor Janice began our meeting by leading members in prayer.

Secretary and financial reports were passed out but due to no quorum they were not able to be voted on.

Pastor Janice passed out her Pastor's Report for November 2020. Pastor Janice provided discussion regarding a recent book she had read entitled, What 1000 Churches Reveal about Spiritual Growth.

Pastor Janice led members in discussion on what St. Peter's could do regarding our spiritual growth.

(MINUTES Continued on Page 8)

ANNUAL MEETING

Sunday, January 31

Report submission deadline is

Friday, Jan. 15, 12 pm (no exceptions)

The annual meeting will be held on Sunday, Jan. 31, with a potluck lunch at 11:30 a.m. and the meeting to begin at approximately 12:30 p.m. All are welcome to bring a dish to pass and stay for the annual meeting following!

All bills and invoices need to be in Jackie Baldwin by Monday, Jan. 4 so they can be paid for 2020. Any bills submitted any later will be paid in 2021.

All reports need to be in by Friday, Jan. 15, so the Annual Meeting packet can be put together.

Any questions regarding bills and reports can be directed to Jackie Baldwin.

Sign up sheets to attend the annual meeting and be eligible to vote are located in the Welcome Area. Questions can be directed

to any of the Trustees: Kelly Zillmer, Brian Knight, Jen Reinke, Jackie Baldwin, Kris Zillmer or Sandy Krause. Copies of the proposed budget will be available Jan. 10.

Trustees Sought

Two members for the Board of Trustees are being sought for three-year terms beginning in 2021. If you are interested this position or would like more information on the duties of a Trustee, contact (little) Brian Knight.

St. Peter's Prayer Chain

Prayers are so important at all times and St. Peter's recognizes that and has a dedicated group of people who regularly pray for those who ask. If you are in need of prayers or know of someone who is in need of prayers, contact Faye Miller, 715-445-4600, with the information and she will relay the message to the prayer chain.

2020 Budget at a Glance Budgeted 2020—\$139,382.57

Budgeted Thru Nov.	Jan.-Nov. Income Received	Jan.-Nov. Expenses	Jan.-Nov. Net Income
\$127,767.36	\$107,519.24	\$109,485.97	-\$1,966.73

A Message from Pastor Janice

There is **MORE!**



Wherever you are in your journey of growing in faith—growing in your relationship with God—God has MORE for you. A MORE that is better than what you are currently experiencing! MORE peace. MORE comfort. MORE protection. MORE of whatever you need.

2020 was a difficult year in many ways. Despite how it may feel, God is at work. He is intervening in your life and throughout His world. His faithful love is coming to the rescue. He is calming the storm.

True love came down at Christmas—God in human form, named Jesus (which means Savior). True love has captured us! Surrender your heart more and more to this Love and receive MORE of what He wants to have, know, and be!

My recommendation: for 2021, begin or renew your growth in faith through these three **'best practices'**:

Give thanks—praise and worship God

Be still—sit in silence with God; rest in Him

Engage with His Word—read, reflect on, study the Bible.

NOTE: these are all PRACTICES. That is, they must be practiced, done again and again, repeated (at least daily is the ideal). So...

Practices of gratitude (not just an attitude of gratitude)—actually engaging in moments of thanksgiving and praise as part of your regular, daily routine/practice.

Set a timer for 2 minutes or 5 minutes or 15 minutes and just sit in silence with God. Quiet your racing thoughts by repeating "Jesus" or a short Bible verse/ phrase.

Read from your own Bible. Even one verse a day counts!

Then reflect on what you've read. Memorize it, perhaps.

Ask God what he wants you to know from what you just read. Or dig deeper with a study Bible.

Start wherever you are and take even one small step toward growing in these 'best practices' for growing in faith until they become habit.

You will grow in faith! God does have MORE of himself that he wants you to experience!

Blessings, *Pr Janice*

A Message from Pastor Kay

You know what? I miss going to Faith Quake. And I miss going to get coffee during our weekly meeting; sitting there, meeting with other people. Laughing. Discussing. Lamenting. Planning. And I really miss lock-ins that aren't happening or rescheduled until it is safe. I miss playing sardines and being stuck in the closet forever until they find me.



I miss community. There. I said it. As I have processed this desire for community, it has become clear to me that people handle not being in it differently.

A pastor I spoke with recently shared, "During this time of COVID, I believe the elderly will bounce back to their church community. They are resilient in their faith. I am not so sure, however, about our youth and emerging adults."

I wonder if we have laid a strong enough foundation of church community for our children. As we have tried to reevaluate and reorganize our activities for our youth, we pray that these kids are not floundering and losing their faith.

This is not just the job of the youth team however, and I am begging others to join in helping our youth. We can start simply by reaching out to those who might believe no one cares. Identify who the church's teens and young adults are and where they are. We began a great mentoring program last year that we have not been pushing because of trying to avoid extra contact, but it should be the concern of every member of the church (even without a named program) to make others feel worthy and valuable.

Could you send an encouraging card or note to a young person to introduce yourselves. (Who doesn't love getting mail today?)

Are you comfortable text messaging or video chatting? I know this is not in many adults comfort-zone, but today's young people recognize and are appreciative of our trying to communicate their "way" (For minors, make sure their parents are okay with this before reaching out).

Pray for the children, youth, and young adults in our church and community. Offer a prayer of protection amidst the lonely days of isolation. The power of prayer is such an important part of discipleship, and should not be neglected. And let them know that they are important enough to you to be prayed for. (What an

(Continued on Page 5)

(Continued from Page 4)

impact!)

Each young person looks forward to important milestones and will mourn the loss of many of them during this COVID-19 time. Mourn with them in their pain. Acknowledge their struggle and listen to their hearts. Be a support for them as they process their grief. Celebrate their accomplishments and invite the broader community to share in their moments. **If you know of something that needs to be celebrated, please bring it to our attention in order to publicly celebrate with them.**

And, again, as always, continue to pray unceasingly for the younger members of your community. Pray they will be life-long parts of our Christian community. Happy Blessed New Year! --Kay

Ralph & Linda Baumann
Jan. 14—10 years

Mike & Jeanne Rohloff
Jan. 17—18 years

Abigail Soik	Jan. 3
Miranda Peebles	Jan. 4
Sydney Blashe	Jan. 10
McKenzie Bonikowske	Jan. 10
Jaden Stuhr	Jan. 15
James Haacker	Jan. 26
Kyla Heiman	Jan. 26
Joey Enoch	Jan. 27
Francis (Butch) Miller	Jan. 29

Bylaws Revised

The Trustees have made a change to the in Section A7.04a, Section A7.05a and Section A8.05b. They decided that the number of trustees would be decreased to five instead of seven and that the president would be a voting member. Copies of the changes will be available on Sunday, Jan. 10.

Food Pantry Items Needed

The Marion Food Pantry is in need of Hamburger Helper, canned vegetables and cereal or any non-perishable food items. Items may be dropped off at church or at the House of Hope in Marion. Due to COVID-19 please call Pat Leach at 715-754-2665 to arrange a drop off.