## ST. PETER'S LUTHERAN CHURCH TRUSTEES MEETING August 1, 2021

Members present: Jen Reinke, Jackie Baldwin, Sandy Krause, Tom Anderson, Pete Fannin Elders Present: David Schmidt, Shawn Peebles, Sarah Blashe, Lee Rambo Meeting was called to order at 10 a.m. by President Pete Fannin leading us in prayer.

President Peter Fannin called the meeting to order at 10:30 a.m. to discuss items of importance to both Elders and Trustees so that we are in step with each other and can work together toward solutions. Pastor Janice was not present for this portion of the meeting.

Discussion followed on these subjects:

- A. Ministry Our direction and responsibility to enact changes if required. Performance of Pastor and a review of said performance of duties. Also discussion followed of visitation and follow-up of members (leaving, not attending, etc.) -whose responsibility is this work.
- B. Worship & Scripture. Elders reported that they had discussed Scripture forum that should be used in worship and also the style and order of worship.
- C. Attendance and giving. We are just covering cots and as a congregation need to improve attendance. The COVID crisis has kept members from regular attendance and thus reduced giving. We need to act to direct appropriate action to improve this situation. We need to determine responsibility (Pastor, elders, trustees, members).
- D. President Peer and Secretary/Treasurer Jackie brought up the subject of health insurance for our pastor. At this time both the Northland and St. Peter's congregations are paying an extremely high monthly payment for insurance (approx. \$40,000/yr). They have five plans to work with and possibly this could save our members quite an amount.

The Elders and Trustees will meet jointly on August 22 at 7:30 a.m.

President Peter then called the trustees monthly meeting to order at 11:20 a.m. with Pastor Janice present.

Tom Anderson presented the secretary's report. A motion to approve was made by Sandy Krause and seconded by Jen Reinke. Motion carried.

Pastor Janice gave her April/May monthly report which Jackie made a motion to approve, Jen seconded. Motion carried.

Jackie presented the treasurer's reports for April, May and June. We are \$9,000 behind budget but have been able to keep up with expenses because of some expenses coming in below budget. A motion to approve was made by Tom, seconded by Jen. Motion carried.

**Old Business:** Tia Bestul has requested that she does not wish to be employed by St. Peter's for her music direction. She wishes to not have that responsibility. The trustee's will respect her wishes.

Also, the situation of an employee cannot serve as an Elder will have to be attended to as we have a conflict.

**New Business:** Pastor Janice put forward her intentions in regard to her future retirement so we as a congregation can plan forward.

The Town of Wyoming requested the use of our facility for township business including space and internet. A motion to refuse their request was made by Jackie and seconded by Sandy. Motion carried.

Next meeting will be held August 22, at 7:30 a.m. with the Elders and the Trustee meeting will begin at 8 a.m.

Meeting closed with the Lord's Prayer.

Respectfully submitted, Tom Anderson, Trustee Secretary