ST PETER'S LUTHERAN CHURCH TRUSTEES November 15, 2020

Members present: Jackie Baldwin, Sandy Krause, Kris Zillmer, Kelly Zillmer, and Jen Reinke

Members absent: Chuck Adams and Brian Knight

Meeting was called to order by President - Kelly Zillmer at 11:34 a.m. Kelly led us in prayer.

Secretary's minutes were passed out. Sandy Krause made a motion to accept the minutes as written. Jen Reinke seconded.

Financial reports were passed out by Jackie Baldwin. Jackie reported that we are currently in the black. Sandy Krause made a motion to accept the financial reports as written. Jen Reinke seconded.

Old Business:

Budget: Kelly reported that money should be set aside/budgeted for maintenance of the building. The budget currently is \$5,000.00. Members decided to increase the maintenance budget to \$10,000.00

The annual meeting will be held January 31, 2021.

Pastor's Reports:

Pastor Janice gave a report on the two services currently being held and the wearing of masks.

Pastor Janice also reported that staff reviews were completed on all paid employees. Each employee signed the Code of Conduct.

We did not have a job description for Lee Rambo as Tech Master and Head Musician.

Pastor Janice also provided the Pastor's Report for October 2020.

Pastor Janice also provided the Elder's meeting notes for November 12, 2020. She reported that currently the Elders and pastor are doing prayer telethons. She had asked if any trustees would be interested in serving. There were no volunteers at this time.

New Business:

Jackie suggested about looking to decrease the Trustees members to five. It was suggested that this would need to be changed in the By-Laws to go down to five members and that the President would be allowed to vote. Everyone would need to be at a meeting to have a quorum.

It was discussed to keep the Trustees and Elders separate and to have a joint meeting together throughout the year.

Jackie made a motion to change the by-laws to read that we only have five members on the Board of Trustees and to allow the President to be a voting member and we eliminate a quorum. All five members would need to be in attendance at the meetings. Kris Zillmer seconded.

Motion will be tabled and brought to the table after the changes are made to the by-laws and brought to the Trustees meeting and our next meeting.

Jackie brought up a letter from the radio station regarding whether or not to sponsor a radio broadcast. Trustee members decided that we would not sponsor at this time.

Jackie brought in a snow plow contract from Dave Barnick. Motion was made by Sandy Krause to hire Dave Barnick to do the snow plowing for the 2020/2021 winter season. Seconded by Jen Reinke.

Jackie reported that we went through Portico for pastor's health insurance this year.

Jen reported that Lee reported that we need to purchase two microphones at the cost of \$1,200 - \$1,500.00. Lee wanted the Trustees to be aware of the cost of these microphones.

Motion was made by Jackie Baldwin to allow Lee Rambo to purchase these microphones. Seconded by Kris Zillmer.

It was reported that Tom Anderson and Jim Korth changed the batteries in the exit lights.

Motion was made by Sandy Krause to adjourn the meeting at 12:42 p.m. Seconded by Kris Zillmer.

Next meeting will be December 20, 2020 at 11:30 a.m. Pastor Janice will invite the Elders to this meeting.

Kris Zillmer, Acting Secretary