TRUSTEES MEETING December 15, 2021 – 12:23 p.m.

Members present: Jen Reinke, Jackie Baldwin, Sandy Krause, Tom Anderson, Pete Fannin Non-Member Present: Pastor Janice Kuder

President Peter Fannin called the meeting to order. Pastor Janice led the Trustees in prayer. The secretary's report for October 10 was given and motion was made to approve by Krause, seconded by Reinke. Motion approved.

The Pastor's report for the months of September through November was given by Pastor Janice. Anderson motioned to approve, seconded by Krause. Motion carried.

The financial report for October and November was given by Baldwin. October looked good however because of a refrigerator repair, double health insurance payment and given being down we are a little behind in November. Motion to approve was made by Anderson, seconded by Reinke. Motion approved.

Reinke motioned to spend \$250 of the Trustee Benevolence Fund to support St Peter's Christmas Food Pantry project, Kruse seconded. Motion carried.

Old Business:

The Town of Wyoming using our facility was discussed. The agreement will stand as is until the Town takes action.

Pastor Janice's family health plan which will include dental and vision will be \$749.64 monthly. This amount will be split between St. Peter's and Northland congregations. Pastor Dan and Pastor Janice will keep their pension, disability and FSA accounts at Portico.

Our proposed budget for 2022 will be finalized at the January trustee meeting. Areas for consideration include: compensation amount for youth minister Kay Knight, treasurer (previous amount was \$350 month, which Baldwin volunteered to not receive previously). Verbal suggestion was to use savings on health care to put additional funds in Pastor Janice's medical expense reimbursement fund, compensate the treasurer and support the youth pastor. Baldwin will work on the figures and bring to the January meeting.

New Business:

A motion to give Pastor Kay \$1,000 bonus was made by Baldwin and seconded by Krause. Motion carried.

Office carpeting – we need to get bids to take action.

A motion to approve the snow removal contract from Dave Barnick was made by Anderson, seconded by Reinke. Motion carried.

Krause made a motion to double the amount of the Christmas gifts to staff and teachers, seconded by Anderson. Motion carried.

Reinke motioned to approve the contract with Northland congregation regarding health insurance payment for Pastor Dan, seconded by Krause. Motion caried.

Next meeting will be held on Sunday, Jan. 16, following worship.

Reinke motioned to adjourn.

Respectfully submitted, Tom Anderson, Trustee Secretary