TRUSTEES MEETING - December 15, 2021 – 12:23 p.m.

Members present: Jen Reinke, Jackie Baldwin, Sandy Krause, Tom Anderson, Pete Fannin

Non-Member Present: Pastor Janice Kuder

President Peter Fannin called the meeting to order. Pastor Janice led the Trustees in prayer.

The secretary's report for October 10 was given and motion was made to approve by Krause, seconded by Reinke. Motion approved.

The Pastor's report for the months of September through November was given by Pastor Janice. Anderson motioned to approve, seconded by Krause. Motion carried.

The financial report for October and November was given by Baldwin. October looked good however because of a refrigerator repair, double health insurance payment and given being down we are a little behind in November. Motion to approve was made by Anderson, seconded by Reinke. Motion approved.

Reinke motioned to spend \$250 of the Trustee Benevolence Fund to support St Peter's Christmas Food Pantry project, Kruse seconded. Motion carried.

Old Business:

The Town of Wyoming using our facility was discussed. The agreement will stand as is until the Town takes action.

Pastor Janice's family health plan which will include dental and vision will be \$749.64 monthly. This amount will be split between St. Peter's and Northland congregations. Pastor Dan and Pastor Janice will keep their pension, disability and FSA accounts at Portico.

Our proposed budget for 2022 will be finalized at the January trustee meeting. Areas for consideration include: compensation amount for youth minister Kay Knight, treasurer (previous amount was \$350 month, which Baldwin volunteered to not receive previously). Verbal suggestion was to use savings on health care to put additional funds in Pastor Janice's medical expense reimbursement fund, compensate the treasurer and support the youth pastor. Baldwin will work on the figures and bring to the January meeting.

New Business:

A motion to give Pastor Kay \$1,000 bonus was made by Baldwin and seconded by Krause. Motion carried.

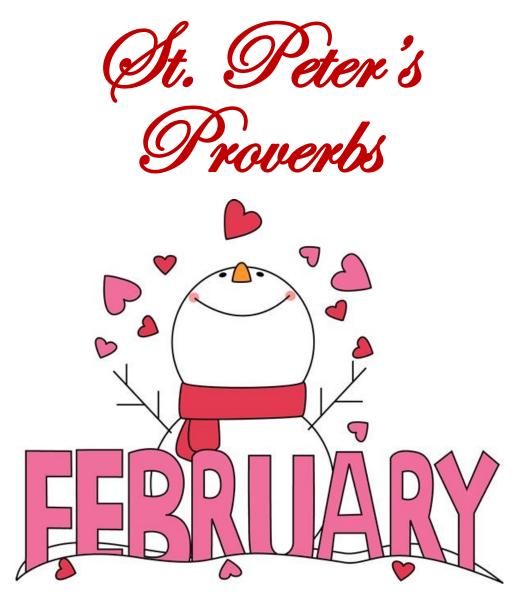
Office carpeting - we need to get bids to take action.

A motion to approve the snow removal contract from Dave Barnick was made by Anderson, seconded by Reinke. Motion carried.

Krause made a motion to double the amount of the Christmas gifts to staff and teachers, seconded by Anderson. Motion carried.

Reinke motioned to approve the contract with Northland congregation regarding health insurance payment for Pastor Dan, seconded by Krause. Motion caried.

Next meeting will be held on Sunday, Jan. 16, following worship. Reinke motioned to adjourn.



St. Peter's Lutheran Church

N10685 Petersen Rd., Marion, WI 54950 715-754-2690 stpetersbigfalls@gmail.com - www.stpetersstpauls.org

"Alive in the Spirit"

ANNUAL REPORT TO ST. PETER'S LUTHERAN CHURCH From Pastor Janice Kuder For the year 2021

[Presented at annual congregational meeting held January 30, 2022] As ever, I feel my call is to grow closer to God myself and lead/ teach/ encourage/ mentor everyone at St. Peter's in doing the same, so that together we truly can be Christ's Body here in the Big Falls area and allow heaven to operate on earth through us, building (not the church—Jesus does that!)—His Kingdom.

This past year we have continued to adjust to a world affected by the COVID pandemic. We have worked to re-connect and regather our membership for worship and other events at the church building-with mixed success. I have been able to go out to visit some members who isolate at home for their health, and stay in touch with many by phone. I've meet one-on-one with some individuals for prayer/spiritual coaching.

I've participated in a couple of Bible Studies with two separate small groups. I've also read a half dozen or so books about leadership in the church, prayer, discipleship, healing and growing in the Spirit-filled life.

I led a Bible Study for Ladies Aid [Ray VanderLaan's That the World May Know, Volume 8] at their monthly meetings, restarted in April, 2021.

I continue to lead our congregation's Confirmation Program: teaching the Small Catechism to 7th and 8th graders; overseeing the 9th graders Bible overview experience; mentoring/ training the adult mentors/ small group leaders. Our Youth Pastor Kay Knight is partnering with me on Wednesdays, to teach prayer in our opening worship (before leading a 'post-confirmation' group in a Bible study of the prophet Isaiah) and to coordinate Mentor/ Family meals about once a month.

I have continued to meet about met once a month with Pastor Aimee Postel [The Lakes (of Waupaca)] for ministry and theological discussions.

I continue to serve as the MAMA [clergy rep] on the House of HOPE Board.

I serve as one of the facilitators of Fresh Hope, a Christcentered peer-to-peer support group for people with mental health diagnoses and their family members. Our Fresh Hope group continues to meet weekly. We have met began meeting at St. Peter's in March, 2015. We now hold our weekly meetings [Thursdays, 6-7:30 pm] at Scandinavia Lutheran Church.

FEBRUARY CALENDAR OF EVENTS		
Feb. 6	Sunday School Worship Youth Serve Lunch	9 am 10:30 am 11:30 am
Feb. 8	Men's Group Quilters Pastor Janice's Drop-In Hours Town of Wyoming Meeting	8:30 am 9 am 9:30 am-12 pm 7 pm
Feb. 9	24/7 Bible Study Confirmation & Isaiah Bible Study	5 pm 6:30 pm
Feb. 10	Dartball - Here	7:30 pm
Feb. 11-13	Youth at Faith Quake	
Feb. 12	VDC Training Pastor Janice @ River of God Healing Rms.	7 am-4 pm 9 am-12 pm
Feb. 13	Sunday School Worship	9 am 10:30 am
Feb. 15	Men's Group Quilters Pastor Janice's Drop-In Hours	8:30 am 9 am 9:30 am-12 pm
Feb. 16	Confirmation & Isaiah Bible Study	6:30 pm
Feb. 17	Dartball - Away	7:30 pm
Feb. 19	VDC Training Youth Group Paint Night	7 am-4 pm 5-9 pm
Feb. 20- March 11	Jackie on Vacation	
Feb. 20	Sunday School Worship	9 am 10:30 am
Feb. 22	Men's Group Quilters Pastor Janice's Drop-In Hours	8:30 am 9 am 9:30 am-12 pm
Feb. 23	24/7 Bible Study Confirmation & Isaiah Bible Study	5 pm 6:30 pm
Feb. 24	Dartball - Here	7:30 pm
Feb. 26	Pastor Janice @ River of God Healing Rms.	9 am-12 pm
Feb. 27	Sunday School Worship	9 am 10:30 am

(REPORT Continued on Page 3)

Shop AmazonSmile and Donate to St. Peter's

Don't forget to set up your Amazon account to Amazon Smile and to mark St. Peter's Lutheran Church-Big Falls as the recipient. We received \$41 for the year 2021.

You use the same account on Amazon.com and AmazonSmile. Your shopping cart, Wish List, wedding or baby registry, and other account settings are also the same. On your first visit to smile.amazon.com, select **St. Peter's Lutheran Church-Big Falls** to receive donations from eligible purchases before you begin shopping. Your selection will be remembered, and then every eligible purchase you make through AmazonSmile will result in a monetary donation of 0.5% of your eligible purchases to St. Peter's. Contact Jackie if you have any questions regarding this.



The Marion Food Pantry is in need of canned fruit and pork 'n beans or any non-perishable food items. Their wants are shampoo laundry soap. Items may be dropped off at church or at the House of Hope in Marion. For more information call 715-754-2665.



Tom & Sherry Laatsch Feb 27 - 51 Years

Camperships Available

The Ladies Aid will once again help pay for any youth that would like to attend church camp this summer. The only thing that you would need to pay is the registration fee. The remainder will be paid by the Ladies Aid. Contact Carola Jobst or Patty Beck

Your Camp information is available on the kiosk in the Welcome Area for a list of camps that are available.

Buzzy Miller	Feb. 1
Krista Enoch	Feb. 3
Wendy McIntee	Feb. 3
Sherry Laatsch	Feb. 7
Penny Madson	Feb. 7
JR Peeters	Feb. 7
Dorian Hirt	Feb. 8
Jen Reinke	Feb. 14
Shawn Peebles	Feb. 17
Quinn Burghduff	Feb. 28
Andy Miller	Feb. 28

(REPORT Continued from Page 2)

I continue to meet monthly with my own **Small Group for Spir**itual Growth [we call it 'grouping.']

I spend significant time each week **preparing sermon messag**es from God's word, and planning worship services to help us all praise and serve Him through our worship. I work with the **Worship Committee** to plan worship. We began in September, 2021 to invite at least one congregation member to join us each time we choose hymns/ plan worship.

I continue to work with Nancy Heiman, Director, and others called to **healing ministry** at the **River of God Healing Rooms** (in downtown Marion), which opened in September, 2019, and for which I serve as Associate Director. The team has continued to meet and to offer prayers for healing (by appointment, and twice a month on the first and third Tuesdays).

I **meet monthly with the Trustees and with the Elders** (each has a separate monthly meeting), leading and participating in their work of leadership at St. Peter's.



Annual Meeting Held

The Annual Meeting of St. Peter's Lutheran Church was held on Sunday, January 30, with 25 people in attendance.

The Proposed Budget for 2022 was presented by the Trustees and approved by the members in attendance.

Two positions to the Board of Trustees were unanimously approved for Krista Enoch and "Big" Brian Knight. They will each serve a three-year term. Thank you to Sandy Krause and Jackie Baldwin for serving on the Board of Trustees. Others currently serving on the Board are Pete Fannin, Tom Anderson and Jen Reinke.

Eleven reports were given including Pastor's Report/Statistics/ Attendance Report, Elder's Report/Membership Report, Youth Pastor Report, Sunday School/Youth Group Report, Ladies Aid Report, Men's Outdoor Ministry Report, Good Shepherd Fund Report, Benevolence Report, Financial Secretary's Report and Treasurer's Report.

Copies of the Annual Report are available in the Welcome Area.

A Message from Pastor Kay

We have heard it for years...The youth in your church is the

future of your church. They are going to replace the current church praise team, elders, and leadership. This means you need to **pay attention** to the youth in our church. You know you have to do it. Without youth, our churches will continue to dwindle in size. Eventually dissolving because our older congregants have passed away, our youth have left, and no one else has taken their place. So how???



1. Stop separating the kids from the adults.

Your youth need to feel like they belong in the church. They need to know the church is a place they can go when they're hurting. By separating them from the main church body, you're doing them an injustice.

2. Get all the adults involved with the youth at one time or another. One of the biggest reasons young people leave the church is because they have no connections with anyone in the church other than those in the youth group. As their friends go off to college or take jobs outside of the state, they have no friendships with anyone else in the church. All of the adults seem old or stuffy and uptight. They haven't had a chance to get to know the people of the church. They only know the youth pastor and youth leaders. Help the students to realize it's not only the youth pastor and leaders who care about them. The whole church cares for and loves them. Volunteer; stop saying no when asked.

3. Include the parents...even those you don't see at church. They also need your friendship. We know parents have the most influence on their own kids, but who is influencing them? Seek them out...through cards or phone calls, visit them when you see them in the store or out to eat; ask them out to eat. You do not need to have a ton in common. God is your link. Engage them as much as their kids.

What other ways can this church engage with people? I am truly interested in input and suggestions, so never hesitate to reach out. As I sit here writing this, I am also preparing for the Engage Conference to not only bring new ideas to the youth but also reach our congregation as a whole. I am excited to have a new "tool box" for reaching member in this post-CoVid world, so look for some interesting things to come. Have a blessed and safe and healthy February!--Kay

Thrivent Choice Dollars

Thrivent members you may have Choice Dollars to direct. Call 1 -800-thrivent and say "Choice Dollars". You can direct to St. Peter's or you can go to www.thrivent.com, click on "My Thrivent" tab and "Direct Thrivent Choice Dollars". For more information contact Pete Fannin, St. Peter's congregational advocate. Choice Dollars must be directed by March 31, 2022.



Members of St. Peter's Dartball team "Bib Falls" are pictured above and include: Brandon Blashe, Shawn Bazile, Jon Jossie, Bradon Jossie, Spencer Strebe, David Strebe, Sawyer Strebe, Rick Mengert and Duke Wegener. Darts are held each Thursday at 7:30 p.m. at various locations. New members are always welcome. Contact one of the above members for more information.

St. Peter's Cookbooks & Rada Products for Sale St. Peter's Cookbooks are available for sale at a price of \$5 each. These make great gifts for weddings, anniversaries, birthdays, etc. Along with the cookbook there are several Rada knives, both individual and sets, for sale. Contact Carola Jobst or Patty Beck or any Ladies Aid member if you are interested in purchasing any of these products.